



IDENTIFYING DATA OF THE WHISTLEBLOWER

SURNAME AND NAME	
COMPANY NAME	
OCCUPATION/ROLE	
TELEPHONE	
E-MAIL	

REPORTED CONDUCT

THE INCIDENT RELATES TO: <i>(Cross one or more boxes)</i>	<input type="checkbox"/> Staff recruitment <input type="checkbox"/> Contracts <input type="checkbox"/> Granting of economic benefits (of any kind) <input type="checkbox"/> Granting of other types of benefits <input type="checkbox"/> Appointments, promotions, and delegations <input type="checkbox"/> Authorisations <input type="checkbox"/> Inspections <input type="checkbox"/> Relations with public authorities, public officials, etc. <input type="checkbox"/> Requested facilitation payment <input type="checkbox"/> Facilitation payment made <input type="checkbox"/> Extorted payment <input type="checkbox"/> Other (please specify): _____ _____
DATE OF THE EVENT	
LOCATION OF THE EVENT	
INDIVIDUAL(S) WHO COMMITTED THE ACT	
BUSINESS AREA/FUNCTION INVOLVED	
ANY PRIVATE INDIVIDUALS INVOLVED	
ANY COMPANIES INVOLVED	
ANY PUBLIC OFFICIALS OR PUBLIC AUTHORITIES INVOLVED	
HOW YOU BECAME AWARE OF THE EVENT	
OTHER INDIVIDUALS WHO MAY PROVIDE INFORMATION ON THE EVENT <i>(Name, Surname, Position, Contact Details)</i>	



DETAILED DESCRIPTION OF THE CONDUCT LEADING TO THE REPORT

**THE INCIDENT IS UNLAWFUL
BECAUSE:**
(Cross one or more boxes)

- ☐ It is criminally relevant
- ☐ It violates company policies, the Code of Ethics, or other disciplinary provisions
- ☐ It causes financial damage to the organisation
- ☐ It causes reputational damage to the organisation
- ☐ It breaches environmental or occupational health and safety regulations
- ☐ It constitutes mismanagement of resources
- ☐ It involves discrimination against the whistleblower
- ☐ Other (please specify): _____

N.B. Please attach any supporting documentation along with this form.

Additionally, please observe the following:

Obligations:

- Clearly identify the individual responsible for the reported conduct and provide a detailed description of the behaviour, avoiding any information that is not strictly relevant to the report.
- Report only facts that are directly known to the whistleblower and not based on second-hand information.
- If the information was obtained from another source, the whistleblower must identify the source. This source will be treated with the same confidentiality and anonymity protections to prevent any retaliatory actions.

Prohibitions:

- prohibition of unsubstantiated reports: the making of unsubstantiated reports made with malice or gross negligence and the breach of measures to protect the confidentiality of the reporter constitute a breach of the obligations arising from the employment relationship and a disciplinary offence.

The undersigned confirms that they have read and understood the above statements and declares that there is no private interest linked to this report.

Date and Location

Whistleblower's Signature